## 031 - Provide Sunflower Lanyards

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## **Union Notes**

- 1. The Sunflower Lanyard is a symbol of hidden disabilities and is a discrete way to communicate these
- 2. There are 24 Universities in the UK already partnered with the Hidden Disabilities Sunflower Lanyard Project including 2 based in Leeds
- 3. The Hidden Disabilities Sunflower has been adopted globally and is now a recognised sign
- 4. Leeds Trinity University are not currently partnered with this project

## **Union Believes**

- 1. Leeds Trinity University strives to be an inclusive environment for all but we are currently falling behind in this area
- 2. Making Sunflower Lanyards available for students will allow them to discretely communicate hidden disabilities to staff and students, thereby creating a more inclusive environment
- 3. Adopting Sunflower Lanyards at Leeds Trinity will improve accessibility for all and encourage increased support for students

## **Union Resolves**

- 1. For the Disabilities Officer and Vice President to propose to the University that they join the Hidden Disabilities Sunflower Scheme to support students, identify the sunflower, and educate staff through training
- 2. To lobby the University to recognise the scheme and maintain representation for hidden disabilities through enshrinement in policy or accessibility plans
- 3. To ensure that sunflower lanyards are available to students who request one, after partnership with the scheme