

## **025 - Staff members to wear pronoun badges**

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### **Union Notes**

1. Leeds Trinity University has an active LGBT+ Staff Network
2. Common pronouns include she/her/hers, he/him/his, and they/them/theirs but there are other nonbinary pronouns as well
3. Pronouns often have a gender implied which are not always accurate or helpful

### **Union Believes**

1. The work undertaken by the University to show their solidarity with LGBT+ staff and students can be further extended by ensuring inclusion and acceptance of all genders
2. Using someone's correct pronouns indicates an affirmation of their identity, creating an inclusive and respectful space for all
3. Making assumptions about the gender of another person based on their appearance or name can be potentially harmful

### **Union Resolves**

1. To mandate the Vice President to work with the LGBT+ officer to ensure all Students' Union staff have the option of a pronoun badge to wear at work
2. To ask the University to make pronoun badges available to all staff, providing information on why they are important and encouraging staff members to wear them